

FACILITATOR'S BIOS

BRIAN KALIEL

Brian Kaliel is an Edmonton lawyer and a senior partner with Miller Thomson LLP. Brian has been doing legal work in the cooperatives sector for the last 35 years. He consulted to the Alberta government, Department of Agriculture, with respect to provisions of the 2002 Cooperatives Act. Brian has acted for a number of Alberta Housing Cooperatives since the early 2000's as well as NACHA and ACCA. Brian drafted the new By-laws now being used by Edmonton area Housing Cooperatives and has enjoyed meeting and working with many of your Boards.

DAVID MCCALLA

David McCalla's practice is focused on facilitating the goals and success of entrepreneurs and businesses. He advises on organization and structure, financing, transactions, strategic and operational matters, and succession planning. Prior to joining Miller Thomson, David was the senior solicitor and managing partner of a local firm with an outstanding reputation in estate matters and succession planning; expertise which continues to characterize his practice. He has taught the Alberta Bar Admission course on negotiation skills, is a former business law instructor at Northern Alberta Institute of Technology, and has lectured on estate and succession matters.

TINA MTSHIYA

Tina Mtshiya practices housing co-operatives law, personal injury law, and immigration law. She advises housing co-operatives regarding bylaw non-compliance, board governance and civil enforcement issues. Tina also advises clients who have been injured in motor vehicle accidents, and assists with fatality claims, slip and fall claims, and medical malpractice claims. She advises Canadian and international clients on immigration matters such as spousal sponsorship and appeals, work permit applications, study permit applications, express entry, provincial nominee applications, and LMIA applications. She also advises clients on permanent residence and citizenship issues.

THOMAS DUKE

Tom Duke is an experienced labour and employment lawyer. Tom advises clients, including employers in federally and provincially regulated industries, on a wide range of matters such as human rights, employment standards, terminations, and workplace safety.

DARLENE GERMIN

Darlene's passion for co-operative housing continues though she no longer lives in a housing co-op. While she works full time for a non-co-op organization, Darlene continues to provide an array of services and support to NACHA and its member co-ops, which includes workshop design and facilitation; chairing meetings, consulting/mentoring co-op Boards, as well as being an active member on the NACHA Education Committee. Darlene's experience stems from living in a housing co-ops for 11 years (6 of those years on the co-op's Board of Directors), and 4 years on the NACHA/Casa Board of Directors (and drinking the Co-op Kool-Aid). Darlene loves sharing her knowledge and experience to anyone who will listen.